## EXECUTIVE ORDER NO. 79-31

## PROMULGATION OF CHANGE TO PERSONNEL RULES AND REGULATIONS OF THE TERRITORIAL BOARD OF EDUCATION

WHEREAS, Section 4004 of the Government Code of Guam provides in part that Personnel Rules and Regulations shall be adopted by the Territorial Board of Education; and

WHEREAS, Section 4004 of the Government Code of Guam further provides that such Rules and Regulations must be approved by the Civil Service Commission and promulgated by Executive Order; and

WHEREAS, the Territorial Board of Education has adopted a change to the existing Rules and Regulations to bring those Rules and Regulations into conformity with the other departments of the Government of Guam; and

WHEREAS, the Civil Service Commission has approved this change on December 13, 1979,

NOW, THEREFORE, I, Paul M. Calvo, Governor of Guam, by virtue of the authority vested in me by section 4004, Government Code of Guam, hereby order as follows:

- 1. That the Personnel Rules and Regulations of the Department of Education be modified to include the policy on Paternity Leave as adopted by the Territorial Board of Education and approved by the Civil Service Commission, and attached hereto, is hereby approved and promulgated.
  - 2. This Executive Order shall be effective Dec. 27 ,1979.

    Dated this 27 th day of December, 1979, at Agana, Guam.

PAUL M. CALVO Governor of Guam

Countersigned:

eutenant Governor

Attachment

Descriptor Term:

## NON-PROFESSIONAL PERSONNEL - MATERNITY LEAVE PATERNITY LEAVE

Descriptor Code:	Issued Date	-
GCRGC	2-6-79	
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LEGAL PROVISIONS

## BOARD POLICY

Two days excused absence with pay and without charge to leave shall be granted for purposes of attending to family needs at the time of birth of a male employee's child.

The employee shall have the option of using the two days leave either prior or post-delivery or one day prior and one day post-delivery, or two days post-delivery.

The marital status of the expectant father shall not adversely affect his right to the use of paternity leave.

ADOPTED: Board of Education 2/6/79

of. GDRHC, GBRIC